

1st CSN Greece conference on "Maritime HR challenges in a world of changes" 28th September Athens

Crewing Conference Agenda Topics

09.00 – 09.30 **Registration and Welcome Coffee - Sponsored by Pivotel**

09.30 Welcome Note from the organisers – Adonis Violaris, Managing Director, CSN

09.35 Welcome from the chairman of the conference – Henrik Jensen, CEO, Danica Crewing Specialist

09.40 Address by – Greek Shipping Ministry / and or Ship Owner

09.50 Keynote speech from Eurico Ortiga, Senior Policy Advisor, Social & Legal Affairs– ECSA

1st Session: We are not alone: A perspective from other industries. Other industries are also in hard competition about the talent

10.00 HR recruitment strategy in a multinational high tech with many specialists – **Microsoft** speaker tba

10.15 Talent acquisition and leadership development in the maritime industry - Cleo Papadopoulou Partner/Chief Learning Officer – **PwC**

10.30 Team building and leadership in practice – Eugen Adami, CEO – **Mastermind Shipmanagement**

10.45 Panel discussion: **"How can we do better in Maritime HR"** Moderator: **Dr. Iliana Christodoulou Varotsi** Panellists: **Eurico Ortiga, Senior Policy Advisor, Social & Legal Affairs – ECSA, Microsoft, Cleo Papadopoulou, Partner/ Chief Learning Officer - PwC, Stella Kazamias, Group HR Manager – Interorient Shipmanagement, Greek Shipping Company**

2nd Session: Factors influencing Crew Welfare

11.30 Boosting Crew Morale Through Content & Connectivity: 5 Things to Consider – David Tropp Hag, Vice President, EMEA Sales – **KVH**

11.45 Addressing Seafarers' Needs: Adopting a Holistic Approach towards Crew Welfare - Popi De Pinto Moyseos, Director of Merchant Fleet - **Oceanic**

12.00 The impact on Crew Retention and Pool Cohesion - Konstantinos Galanakis, CEO - **Elvictor**

12.15 Coffee break - Sponsored by Danica Crewing Specialists

12.30 Panel discussion: **"Crew Welfare: Taking Action for a Favourable Future"** **David Tropp Hag, Vice President, EMEA Sales – KVH** Panelists: **Kyriakos Hadjikyriakou, Managing Director - Oceanic, Konstantinos Galanakis, CEO - Elvictor, Andromachi Demetriou - 2nd Officer on Stena Line,**

3rd Session: The Future – Technology

13.15 How will a new building look like in 2035 – **Wartsila** speaker tba

13.30 Tech-Smart Crewing: Technologies role in efficient operations and improving the employee experience – Nick Clarke, CEO - **Greywing**

13.45 Panel discussion: “**How can we prepare for new technologies**” Moderator: **Henrik Jensen, CEO, Danica Crewing Specialist** Panellists: **Wartsila speaker tba, Andreas Chrysostomou, CSO – Tototheo Maritime, Amalia Marcou – Fleet Personnel Manager – Enesel, Nick Clarke, CEO - Greywing**

14.30 Closing remarks from the chairman - Henrik Jensen

14.35 **Charity Ceremony** - Stella Violari, Editor – CSN, Mastermind Shipmanagement, ELEPAP

14.45 Thank you from the organisers - Adonis Violaris

14.50 **Lunch** - Sponsored by **Cassiopeia Shipmanagement**